



RUSHMOOR BOROUGH COUNCIL

OVERVIEW AND SCRUTINY COMMITTEE

*at the Council Offices, Farnborough on
Thursday, 22nd July, 2021 at 7.00 pm*

To:

Cllr M.D. Smith (Chairman)
Cllr Mrs. D.B. Bedford (Vice-Chairman)
Cllr S.J. Masterson (Vice-Chairman)

Cllr Gaynor Austin
Cllr Jib Belbase
Cllr M.S. Choudhary
Cllr R.M. Cooper
Cllr K. Dibble
Cllr L. Jeffers
Cllr Mara Makunura
Cllr Nem Thapa

Standing Deputies

Cllr Sue Carter
Cllr Sophie Porter

Enquiries regarding this agenda should be referred to the Administrator, Adele Taylor, Democracy and Community, Tel. (01252) 398831, Email. adele.taylor@rushmoor.gov.uk.

A G E N D A

1. **MINUTES OF THE PREVIOUS MEETING – (Pages 1 - 6)**

To confirm the Minutes of the Meeting held on 17th June, 2021 (copy attached).

2. **COMMUNITY SAFETY AND POLICING - UPDATE –**

To receive an update from Inspector Kirsten Troman, Hampshire Police, and David Lipscombe, Senior Community Safety Officer, on the current position and to highlight the following issues raised by the Committee:

- Impacts of COVID-19 crime issues
- Drug and alcohol issues in the Borough
- Crime in the Borough
- Fear of crime
- Work of the Community Safety Team
- Future plans
- Update on the Joint Scrutiny Committee

The Portfolio Holder for Operations has been invited to the meeting for this item.

3. **PAY POLICY STATEMENT – (Pages 7 - 14)**

At the last Council meeting on 24th June, a report was considered setting out the details of the Pay Policy Statement. Whilst the Council approved the Statement it was agreed that the Committee would be asked to undertake a review of the structure and application of the Council's pay policies to ensure that the policies meet the requirement of council taxpayers.

A copy of the Pay Policy Statement is attached.

4. **WORK PLAN – (Pages 15 - 24)**

To consider the Work Plan for the 2021/22 Municipal Year (copy attached).

MEETING REPRESENTATION

Members of the public may ask to speak at the meeting on any of the items on the agenda by writing to the Committee Administrator at the Council Offices, Farnborough by 5.00 pm two working days prior to the meeting.

Applications for items to be considered for the next meeting must be received in writing to the Committee Administrator fifteen working days prior to the meeting.